

# 多元就業開發社會型方案之回應性評估

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## 摘要

“Social Type Multi-Employment Promotion Program” , an active employment policy is an innovative, local and developmental program presented by non-profit organization through a structure of cooperative partnership between non-profit organization and the government, leading the disadvantaged to work in non-profit organization to create employment opportunities, cultivating the unemployed to have employabilities again for relieving their economic pressure, and requiring non-profit organization to maintain a certain percentage of employers after the end of subsidies for job opportunities of the unemployed. The program has been initiating for a decade since 2002. How the relevant policy stakeholders evaluate its performance effectiveness becomes a subject of the study. This study based on responsive evaluation theory explores viewpoints of claims, concerns and issues responded from policy stakeholders, including policy makers, executive organizations and applicants etc. through research methods of literature review and in-depth interview for more understanding of this program. This study found that each policy stakeholder has difference in opinion and drop in awareness for understanding and interpretation about the content of “social type” multi-employment promotion program; the gap reflects several inadequacies on this program, including problems of insufficient incentive, shortage of funds for employing unit, employment years of employer insufficient for employability, failure of performance assessment by the government to employing unit and employer, and unavailability of promoting employer’s attitude and specialty in career. This study subject to the aforesaid problems provides some relevant policy suggestions.

關鍵字：Social Type Multi-Employment Promotion Program, policy evaluation, responsive evaluation, policy stakeholder